

**EVONIK AWARD FOR ACHIEVEMENT IN POULTRY SCIENCE**

[Daniel T. Moore](#), Chair (2022)  
 Elijah Kiarie (2021)  
 Hilary O. Pavlidis (2022)  
 J. Allen Byrd (2023)  
 Mojtaba Yegani Evonik Representative  
 Lisa R. Bielke, Board Liaison

**BOARD OF DIRECTORS' LIAISON:**

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**COMMITTEE CHARGES:**

- This committee oversees the selection of a recipient of the Evonik Award for Achievement according to the guidelines and schedules below.
- Please review the award guidelines, working closely with the Evonik Representative, and recommend any changes in writing to the Board Liaison before the Mid-Year Meeting in January.
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership domestically and internationally.

**CONFLICT OF INTEREST:**

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

**SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:**

**June and July:** First Vice-President contacts committee chair and names new committee members.

**August and September:** President charges committees.

**November and December:** *Committee members* under the direction of the chair should **actively recruit award nominees**.

**December 1:** *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

**March 1:** *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

**April 1: Deadline for Chair to submit** award recipient name and recommendations to Sam Shafer, Communications Specialist ([sam.shafer@poultryscience.org](mailto:sam.shafer@poultryscience.org)).

**April 15: Deadline** for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

**May 1: Chair contacts winner(s) and nominator(s)** to determine if candidates accept. **Chair instructs** candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Communications Specialist ([sam.shafer@poultryscience.org](mailto:sam.shafer@poultryscience.org)).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

**May 1:** Once the recipient has accepted, **Chair notifies** all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

**May 15: Deadline** for biography and picture to be sent by award winner. **Deadline** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

**July: Award sponsor (if not available, Committee Chair)** announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

#### **Director. of Business Operations**

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#### **RELEVANT INFORMATION FROM THE APPENDIX TO THE PSA CONSTITUTION:**

- (f) Evonik Award for Achievement in Poultry Science
- (1) The Evonik Award is an annual award of \$1,500 and a framed scroll provided by Evonik.
  - (2) Purpose: The Evonik Award will be given as an achievement award, i.e., for distinctive contributions to poultry science advancement, covering a period of not more than seven years preceding the annual award.
  - (3) Eligibility: Any individual or individuals other than previous recipients of this award, the Merck Award, CPC International Award, or Borden Award residing in Canada, Mexico, or the United States and who may have made outstanding contributions in the field of research, as related to poultry, and whose contributions have been published in recognized journals or state, provincial, or federal publications, are eligible for the Evonik Award for Achievement in Poultry Science. Membership in the Poultry Science Association, Inc. is not a prerequisite.
  - (4) Nominations: Nominations can be made by any individual knowledgeable about the nominee's accomplishments. Nominations must be submitted electronically via the PSA awards website by March 1 prior to the Annual Meeting at which the award is to be given. Supporting materials include a biography, pertinent bibliography, copies of not more than ten of the most significant publications, and not more than one seconding letter shall be submitted.
  - (5) Rules: The award is not to be given as a recognition of lifetime service in poultry work unless a substantial and significant portion of that service represents accomplishments during the seven years preceding the annual award. Furthermore, the award is not to be given for a particular piece of research work, but rather for exceptional accomplishments during a definite period of time, the time to be limited, in order not to penalize the younger individuals. The Evonik Award shall preferably be made to one individual in a year; the

award for one year may, however, be split between two individuals whose work has been closely coordinated.

- (6) Scoring: The following scoring system is used for judging:
- a. Quality/Excellence (40%): general scope(s) of research, depth, scientific relevance, experimental design, scientific methodology, innovation, major findings.
  - b. Quantity/Magnitude (20%): publications in peer-reviewed journals, patents, proceedings, presentations, abstracts, invited presentations, research funding, popular press.
  - c. Commercial Relevance (15%): commercial relevance, applicability of findings, adoption of science.
  - d. National and International Research Cooperations (5%): extent of research cooperations with other scientists in the United States and world-wide.
  - e. Education/Training/Mentoring (20%): teaching responsibilities, undergraduate and graduate students advised and trained.