

Poultry Science Association Committee Oversight & Charges 2023-2024



Brian D. Fairchild, President

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Table of Contents	Page
President – <i>Fairchild</i>	4
Committee of the USA Branch of the WPSA – <i>Van Wyhe</i>	5
Extension/Outreach Committee – <i>Erasmus</i>	6
Global Relations Committee – <i>Emmert / Owens</i>	8
Program Committee for Annual Meeting – <i>Owens</i>	10
Publication Committee for <i>The Journal of Applied Poultry Research</i> – <i>Fairchild</i>	12
Publication Committee for <i>Poultry Science</i> [®] – <i>Kogut</i>	13
First Vice President – <i>Zuidhof</i>	14
Constitution Committee – <i>Zuidhof</i>	15
Resolutions Committee – <i>McElroy</i>	16
Second Vice President – <i>Korver</i>	17
Committee on Animal Health – <i>Fasina</i>	18
Maple Leaf Farms Duck Research Award / National Turkey Federation Research Award – <i>Archer</i>	19
Secretary-Treasurer – <i>Britton</i>	21
Finance Committee – <i>Britton</i>	22
Past President – <i>Porter</i>	23
Committee on Fellows – <i>Applegate</i>	24
Executive Director Steering Committee – <i>Porter</i>	27
Journal Planning Committee – <i>Athrey</i>	29
Nominating Committee – <i>Porter</i>	30
Executive Director – <i>Vance</i>	31
Foundation Committee – <i>Beckstead</i>	32
Strategic Planning Committee – <i>Fairchild</i>	33
Director – <i>Dridi</i>	34
American Egg Board Research Award / Maurice Stein Fellowship Award – <i>Gates</i>	35
American Poultry Historical Society Award – <i>Cosby</i>	37
Director – <i>Barbut</i>	39
Committee on Food Safety – <i>Chaves</i>	40
Director – <i>Pender</i>	41
Industry Committee – <i>Kuttappan</i>	42
National Chicken Council Broiler Research Award – <i>Adhikari</i>	44
Tyson Foods Inc. Support Personnel Award – <i>Boltz</i>	46
Director – <i>Rodrigues</i>	48
American Feed Industry Association Poultry Nutrition Research Award – <i>Grimes</i>	49

	3
Committee on Environmental Quality and Sustainability – <i>Tarrant</i>	51
Director – <i>Christensen</i>	52
Committee on Poultry Well-Being – <i>Schwean-Lardner</i>	53
PSA Early Achievement Award for Research – <i>Bielke</i>	55
Director – <i>Jones</i>	57
Careers Committee – <i>Karcher</i>	58
Evonik Corporation Award for Achievement in Poultry Science – <i>Zuidhof</i>	60
Teaching Committee – <i>Adewole</i>	62
Student Director – <i>Chew</i>	64
PSA Hatchery Advisory Committee – <i>Chew</i>	65
Student Director – <i>Ali</i>	66

PRESIDENT

Brian D. Fairchild

- Presides at all Board of Directors' and Association meetings and at the awards banquet at the annual meeting;
- Appoints and charges all committees;
- Works closely with Executive Director;
- Chairs the Executive Committee;
- Chairs the Strategic Planning Committee
- Serves on the Constitution Committee;
- Serves on the Executive Director Steering Committee;
- Serves on the Finance Committee;
- Serves as Board Liaison to the Extension/Outreach Committee;
- Serves as Board Liaison to the Global Relations Committee;
- Serves as *ex officio* member and Board Liaison to the Publication Committee of *Poultry Science* and the Publication Committee of *The Journal of Applied Poultry Research*;
- Serves as *ex officio* member of the Annual Meeting Program Committee;
- Serves as *ex officio* member of the Foundation Committee;
- Serves as *ex officio* member of the Committee of the USA Branch of the WPSA if a member;
- Serves as mentor to the First Vice President;
- Serves as mentor to a new Secretary-Treasurer.

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COMMITTEE OF THE USA BRANCH OF WPSA

Robert Van Wyhe, President (2024)

Edgar Oviedo-Rondon, Vice-President (2026)

Robert E. Buresh, Secretary-Treasurer

Todd J. Applegate (2024)

Darrin Karcher (2024), *PSA Appointment*

Lisa R. Bielke (2026), PSA Foundation

Mishra Birendra (2026), *PSA Appointment*

Brian D. Fairchild, President of PSA, *ex officio*

BOARD OF DIRECTORS' LIAISON:

Brian D. Fairchild

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COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed to determine/strategize goals and priorities for the USA Branch of WPSA.
- Select the WPSA-Lecture for the Annual PSA Meeting and present for approval at the Mid-Year Board Meeting in January
- Make recommendations to the PSA Board on how to better promote and market the USA Branch of WPSA, internationally.
- Make recommendations to the PSA Board on opportunities to collaborate with the WPSA Board of Directors on issues of mutual interest.
- See the PSA Constitution for additional information.

COMPOSITION AND ROTATION OF THE OF THE USA BRANCH OF WPSA:

Four-year terms. Election every other year.

Director # 1: Elected by members of the USA-WPSA during Congress year.*

Director # 2: Elected by members of the USA-WPSA during Congress year.*

Director # 3: Appointed by the PSA President during Congress year.

Director # 4: Elected by the members of the USA-WPSA two years post Congress.

Director # 5: Elected by the members of the USA-WPSA two years post Congress.

Director # 6: Appointed by the PSA President two years post Congress.

* (individual receiving the most votes serves on Poultry Science Foundation Committee)

EXTENSION/OUTREACH COMMITTEE

- **Phibro Extension Award**
- **PSA Early Achievement Award for Extension (odd years)**

Marisa Erasmus, Chair (2024)

Zac Williams, (2025)

Ramon D. Malheiros (2024)

Indu Upadyaya (2025)

John Boney (2026)

Jon Moyle (2026)

Kenneth W. Bafundo, Phibro Representative

Brian D. Fairchild, Board Liaison

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PHIBRO REPRESENTATIVE:

Kenneth W. Bafundo

Phibro Animal Health Corp.

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Fax: (201) 329-7399

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COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Develop the program for the annual extension workshop at the PSA annual meeting. Consideration for inclusiveness for international members interested in the US Extension model should be incorporated into the workshop. The outline is to be submitted for Board approval in mid-October
- Explore the development of a triennial conference similar to what has been done in previous years.
- This committee oversees selection of a recipient of the **Phibro Extension Award** and the **PSA Early Achievement Award for Extension** (during odd years) according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership.
- Please review the award guidelines, working closely with the Phibro Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for either award or if a committee member has nominated someone for either award, the chair asks the committee

member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: *Deadline* for biography and picture to be sent by award winner. *Deadline* for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Award sponsor (if not available, Committee Chair)* announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

Director. of Business Operations

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Marketing Manager

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GLOBAL RELATIONS COMMITTEE

Jason L. Emmert, Co-Chair (2024)

Casey M. Owens, Co-Chair (2024)

Woo Kyun Kim (2024)

Sasha A. Van der Klein (2024)

Karen Schwean-Lardner (2025)

Anthony Pokoo-Aikins (2025)

Andy Vance, Executive Director (*ex officio*)

Rebecca Ries, Membership & Meetings Manager (*ex officio*)

Brian D. Fairchild, Board Liaison

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COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Assist in researching a possible Asia-Pacific Region scientific conference.
- Working with the Careers Committee, identify needs and future professional development opportunities for members.
- Develop plans to grow membership by a specified percentage and report on those plans at the January Board meeting.
- Develop and implement recommendations to the board to recruit and increase national and international professional and student membership; provide anticipated/actual results.
 - **Recruiting Focus**
 - Focus on recruiting well-established poultry professionals who are not members of PSA, with special emphasis on those in related disciplines and maybe working with other species, as well as those in production and allied industry.
 - Focus on recruiting graduate and undergraduate students as members of PSA in conjunction with Careers Committee and PSA Hatchery.
 - Contact department chairs and graduate coordinators at US, Canadian, and Latin American universities and promote student memberships.
 - **Retention Focus**
 - Review prior Member Surveys and Develop strategies to increase member retention rate by targeted demographic (e.g. industry, graduate students entering professional careers, retirees)
 - **International Focus**
 - Survey current international PSA members to determine their perspectives on the value of PSA membership in conjunction with the Industry committee.
 - Consider an ambassador program of current PSA members living outside the U.S. who would be willing to provide a personal connection to help recruit and engage new international members (coordinate with the Global Membership subcommittee).
 - In cooperation with the WPSA-USA Branch and the PSA Foundation, explore the possibility of an international scientific fellowship program.
 - **Industry Focus**

- Develop a strategy to increase membership of poultry industry personnel working with the Industry Committee.
- Develop methods to add value to PSA membership.
- Develop plans, including targets, to increase the scientific diversity of PSA membership; specifically, targeting growth of identified research specialties and industry science-related functions that will diversify the science-base of PSA.
- Begin gathering information on how to attract food scientists and veterinarians, per the Plan.
- Develop by coordinating with the Hatchery Committee a method to track members as they move from Student Members (specifically those active with Hatchery Program) to Professional.

PROGRAM COMMITTEE FOR ANNUAL MEETING

Casey M. Owens, General Program Chair (2024)
 Laura E. Ellestad, General Program Chair-Elect (2025)
 Elijah Kiarie, General Program Chair-Elect (2026)
 Deana R. Jones, General Program Chair-Elect (2027)
 Bethany Baker-Cook, Animal Well-Being and Behavior
 Zachary T. Williams, Extension and Instruction
 Revathi Shanmugasundaram, Genetics and Molecular Biology
 Dawn Koltes, Immunology, Health and Disease (Feed Additives)
 Adnan Alrubaye, Immunology, Health and Disease (Health and Disease)
 Elizabeth Bobeck, Immunology, Health and Disease (Immunology)
 Katy Tarrant, Management and Production
 Samuel Rochell, Metabolism and Nutrition (Amino Acids)
 Katie Hilton, Metabolism and Nutrition (Enzymes)
 Emily Kimminau, Metabolism and Nutrition (Feed Additives)
 Rafael Cabrera, Metabolism and Nutrition (General Nutrition)
 Stephanie Philpot, Metabolism and Nutrition (Vitamins and Minerals)
 Brian Dirks, Microbiology and Food Safety
 Mary Anne Amalaradjou, Physiology and Reproduction
 Ike Kang, Processing and Products
 Laura E. Ellestad, Student Competition
 Elijah Kiarie, Student Travel Awards
 Brian D. Fairchild, PSA President (*ex officio*), Board Liaison

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COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Decide on themes for the annual meetings, if appropriate.
- Plan, organize and implement a high quality, well diversified scientific program of interest to a global poultry science community.
- Develop a high quality, diverse scientific program of abstracts and symposia that will attract worldwide participation of poultry science colleagues.
- During the discussion of upcoming meetings, develop mechanisms for holding leadership and professional development workshops and symposia with continuing education credits (in conjunction with the Membership/Professional Development Committee).
- Work with PSA Hatchery to develop student-oriented workshops/sessions.
- Select Section Chairs by the July Board Meeting a year prior to the Annual Meeting.
- Continue to select several session chairs from members in the first five years of their post-graduate career.
- Set deadlines for Symposium Proposals. Present symposia proposals to the Board at the Fall Board meeting for first review and Mid-Year Meeting for final approval. Manage all communications with symposium sponsors.

- Present the Board of Directors the potential list of symposia by the Fall Board meeting and a final for approval at the Mid-Year Meeting.
- Distribute guidelines to section chairs and reviewers prior to abstract reviews and ensure compliance.
- Review submitted abstracts for acceptance or rejection per approved guidelines.
- Chair and Chair-Elect will meet with PSA Staff to develop Annual Meeting schedule and room layout.
- Section Chairs will determine the schedule of presentations within their section.
- Section Chairs are to be held strictly responsible for the conduct and completion of the program in the time allotted to that section.
- Implement Student Competition scoring system and ensure authors are fully informed of the scoring and evaluation system.
- Student Competition Chair is responsible for the selection and awarding of Student Research Paper Certificates of Excellence during the Annual Meeting.
- Student Travel Award Chair is responsible for obtaining judges and coordinating the evaluation and selection of award recipients.
- Chair will submit the names of three individuals for consideration as possible future Program Chairs to the Board of Directors by the Annual Meeting.
- Debriefing meeting following Annual Meeting.
- Review and implement the goals from the Strategic Plan.
- Refer to the PSA Constitution for additional information.
- Review the section on the annual meeting in the Procedures Manual. Recommend changes as needed to the board. Develop material regarding joint meetings for use in the Procedures Manual.

PUBLICATION COMMITTEE FOR *THE JOURNAL OF APPLIED POULTRY RESEARCH*

Editor-in-Chief:

Brian D. Fairchild (2024)

Subject Editors:

Breeding and Hatcheries: Katie E. Elliott (2024)

Health and Disease: Rocio Crespo (2024)

Layer Management: Ken Koelkebeck (2026)

Meat Bird Management: Michael T. Kidd (2025)

Meat Bird Processing and Products: Dianna Bourassa (2025)

Microbiology and Food Safety: Christina L. Swaggerty (2024)

Nutrition: Michael E. Persia (2024), Samuel J. Rochell (2024), Mamduh Sifri (2024)

Specialty Markets and Production Systems: Julie K. Northcutt (2025)

Ex Officio:

Brian D. Fairchild, President and Board Liaison

Douglas F. Britton, Secretary-Treasurer

David B. Busboom, Managing Editor

Andy Vance, Executive Director

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COMMITTEE CHARGES:

- Meet at least quarterly or more frequent as needed.
- Develop and implement Board-approved plans to improve the quality and speed of the review process for *JAPR*, including development of reviewer training program
- Develop and implement education plans for submitting authors to improve first submission manuscript quality, especially focusing on top reasons for rejection of manuscripts.
- Identify possible papers to be highlighted as a news release for PSA (coordinate with the PSA Executive Director).
- Continue to explore the potential development of “focus” issues to increase citations and improve impact factor.
- See the PSA Constitution for more information.

COMMITTEE DUTIES (*Coordinate with PS Editorial Board as appropriate*):

- Work with regional conferences to adopt conference proceedings into invited review articles for *JAPR*.
- Work with Annual Meeting symposium chairs to publishing papers related to their symposium.
- Continue to increase pages published and service of journal to members.
- Continue to work on decreasing review times.
- Help to identify members that can serve as journal paper reviewers.

PUBLICATION COMMITTEE FOR *POULTRY SCIENCE*[®]**Editor-in-Chief:****Michael H. Kogut**, (2025)**Section Editors:**

Animal Well-Being and Behavior: Raul H. Marin (2026) and Michael J. Toscano (2026)

Genetics and Molecular Biology: Yuhua Z. Farnell (2025) and Alexander B. Yitbarek (2025)

Immunology, Health, and Disease: Cristiano Bortoluzzi (2025) and Rami A. Dalloul (2025)

Management and Production: Gregory S. Fraley (2024)

Metabolism and Nutrition: Sunday A. Adedokun (2025), Olayiwola Adeola (2026), Michael R. Bedford (2024), Rajesh Jha (2025) and Elijah Kiarie (2025)

Microbiology and Food Safety: J. Allen Byrd II (2025)

Physiology and Reproduction: Woo Kyun Kim (2026) and Mariano Fernandez Miyakawa (2025)

Processing and Products: Mary Anne Amalaradjou (2026)

Ex Officio:

Brian D. Fairchild, President and Board Liaison

Douglas F. Britton, Secretary-Treasurer

David B. Busboom, Managing Editor

Andy Vance, Executive Director

BOARD OF DIRECTORS' LIAISON:**Brian D. Fairchild**

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Email: brianf@uga.edu**COMMITTEE CHARGES:**

- Meet at least quarterly or more frequent as needed.
- Manage journal content to grow Impact Factor to target levels identified in PSA Strategic Plan.
- Develop and implement Board-approved plans to improve the quality and speed of the review process for *PS*, including development of reviewer training program
- Develop and implement education plans for submitting authors to improve first submission manuscript quality, especially focusing on top reasons for rejection of manuscripts.
- Continue to explore the potential development of “focus” issues to increase citations and improve impact factor.
- See the PSA Constitution for more information.

COMMITTEE DUTIES (*Coordinate with JAPR Editorial Board as appropriate*):

- Work with EIC to explore better communication between authors and reviewers/editors.
- Identify possible papers to be highlighted as a news release for PSA (coordinate with the PSA Executive Director).
- Continue to increase pages published, impact factor and service of journal to members.
- Continue to work on decreasing review.
- Help to identify members that can serve as journal paper reviewers.

FIRST VICE PRESIDENT**Martin J. Zuidhof**

- Serves on the Board of Directors;
- Performs the duties of President when required;
- Serves on the Executive Committee;
- Serves on the Executive Director Steering Committee;
- Serves on the Finance Committee;
- Chairs and serve as Board Liaison to the Constitution Committee;
- Serves as Board Liaison to the Resolutions Committee;
- Assign committee members and chairs beginning in February of the year prior to the Presidential term;
- Assign committee charges based on strategic plan initiatives identified by the PSA Board for the upcoming year;
- Serves as mentor to the Second Vice President.

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CONSTITUTION COMMITTEE

Martin J. Zuidhof, Chair (2025)
Karen D. Christensen (2024)
Deana R. Jones (2024)
Brian D. Fairchild (2024)
Douglas R. Korver (2026)

BOARD OF DIRECTORS' LIAISON

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COMMITTEE CHARGES:

- Review the Constitution/Bylaws and Appendix for changes that should be made (if any; e.g., typos, obsolete practices, awkward wording, inconsistencies, etc.) and bring to Board for consideration at the Mid-Year Meeting.
- Review committee reports for possible changes that might make committee functions more efficient and include these in the Mid-Year Meeting report to the Board.
- Prepare constitutional change proposals approved by the Board for submission to the membership in the April PSA Postings.
- Ensure that all constitutional changes approved by the membership and all changes approved by the Board are forwarded to the PSA Staff for incorporation into the Constitution.

RESOLUTIONS COMMITTEE

Audrey M. McElroy, Chair (2024)

Martin J. Zuidhof, Board Liaison

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COMMITTEE CHARGES:

- Obtain documents from the previous chair or the Director of Business Operations on resolutions made at the previous business meeting to use as a guide for the upcoming meeting.
- Prepare resolutions of condolence for members deceased since the preceding annual meeting and resolutions of appreciation for officers, board members, host committee, program committee, FASS staff and PSA employees, etc., to be read and presented at the annual business meeting.
- Encourage "Nunc Dimittis" write-up for publication in *Poultry Science* for the deceased members as appropriate.

SECOND VICE PRESIDENT**Douglas R. Korver**

- Serves on the Board of Directors;
- Functions as President when neither the President nor the First Vice President is available;
- Serves on the Executive Committee;
- Serves on the Constitution Committee;
- Serves on the Executive Director Steering Committee;
- Serves on the Finance Committee;
- Serves on the Strategic Planning Committee;
- Serves as Board Liaison to the Committee on Animal Health;
- Serves as Board Liaison to the Maple Leaf Farms Duck Research Award / National Turkey Federation Research Award Committee;

Douglas R. Korver

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COMMITTEE ON ANIMAL HEALTH

Yewande O. Fasina, Chair (2025)

Billy M. Hargis (2024)

Alissa L. Welscher (2024)

Anita Menconi (2025)

Matthew Jones (2026)

Douglas R. Korver, Board Liaison

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COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Develop ideas for possible symposia and/or workshop topics and forward to the Annual Meeting Program Committee for consideration.
- Consider conducting a Think Tank on Animal Health in the next couple of years.
- Work proactively with other societies on relevant issues related to animal health.
- Create “Editorial Commentary” on critical issues to be published in *Poultry Science*
- Development of white papers on identified research gaps and priorities that may be published as Press Releases or special sections in *Journal of Applied Poultry Science* or *Poultry Science*
- Develop ideas for possible symposia and/or workshop topics and forward to the Annual Meeting Program Committee for consideration.

**MAPLE LEAF FARMS DUCK RESEARCH AWARD (odd years) /
NATIONAL TURKEY FEDERATION RESEARCH AWARD (even years)**

Greg Archer, Chair (2024)
Kahina Ghanem (2024)
Kristen Brady (2025)
Elle Chadwick (2026)
Lisa Picard, National Turkey Federation Representative
Zachary S. Tucker, Maple Leaf Farms Representative
Douglas R. Korver, Board Liaison

BOARD OF DIRECTORS' LIAISON:

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MAPLE LEAF FARMS REPRESENTATIVE:

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Email: ztucker@mapleleaffarms.com

NATIONAL TURKEY FEDERATION REPRESENTATIVE:

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Vice President of Scientific & Regulatory Affairs
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COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- This committee is responsible for overseeing the selection of a recipient of the National Turkey Federation Research Award (during even years) and the Maple Leaf Farms Duck Research Award (during odd years) according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership domestically and internationally.
- Please review the award guidelines, working closely with the Maple Leaf Farms Representative and the National Turkey Federation Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should ***actively recruit award nominees***.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – ***by May 15*** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- ***Format*** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: *Deadline* for biography and picture to be sent by award winner. *Deadline* for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Award sponsor (if not available, Committee Chair)* announces award winner at the Awards Banquet. The award announcement and presentation are ***restricted to two minutes***.

Director. of Business Operations

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Marketing Manager

Sam Shafer
4114C Fieldstone Road
Champaign, IL 61822
Phone: (217) 356-5285
Fax: (217) 239-6644
sam.shafer@poultryscience.org

SECRETARY-TREASURER

Douglas F. Britton

- Serves on the Board of Directors;
- Serves as the chair of the Finance Committee;
- Serves on the Executive Committee;
- Serves on the Executive Director Steering Committee;
- Serves as *ex officio* member of the Planning Committee for Annual Meeting;
- Serves as *ex officio* member to the Publication Committee of *Poultry Science* and *The Journal of Applied Poultry Research*.

Secretarial Duties

- Records minutes of Board meetings, Board conference calls, and Annual Business Meeting. A tape recorder with counter is invaluable but it is a good idea to take as many notes as possible to avoid having to go over the tapes.
- Specific time-line for minutes are detailed in the Procedures Manual.

Treasurer Duties

- Chairs finance committee meetings, with the President, 1st Vice President, 2nd Vice President, Past President, Executive Director, and Director of Business Operations.
- Reports on the budget and financial status at the Mid-Year and Annual Board Meetings and at the Annual Business Meeting;
- Reviews the audit report.

Douglas F. Britton

Georgia Tech Research Institute
Food Processing Technology Division
640 Strong St - MC 0823
Atlanta, GA 30332-0823
Phone: (404) 407-8829
Email: doug.britton@gtri.gatech.edu

FINANCE COMMITTEE

Douglas F. Britton, Chair (2025)

Tom E. Porter (2024)

Brian D. Fairchild (2025)

Martin J. Zuidhof (2026)

Douglas R. Korver (2027)

Jon A. Cole (*ex officio*)

Andy Vance (*ex officio*)

BOARD OF DIRECTORS' LIAISON:

Douglas F. Britton

Georgia Tech Research Institute

Food Processing Technology Division

640 Strong St - MC 0823

Atlanta, GA 30332-0823

Phone: (404) 407-8829

Email: doug.britton@gtri.gatech.edu

COMMITTEE CHARGES:

- Develop the annual budget. Immediately after the Annual Meeting, the Finance Committee, working with the Executive Director, Director of Business Operations, appropriate PSA committees and task forces, will create an annual budget for upcoming year. The budget will be presented to the Board of Directors at the January meeting.
- Review and make recommendations concerning the financial status and investment strategies of the organization.
- Develop and maintain 5-year comprehensive financial plan for PSA, incorporating present and proposed new income streams and valuation of PSA Assets, while also investing in increased membership benefits.

PAST PRESIDENT**Tom E. Porter**

- Serves on the PSA Board of Directors;
- Serves on the Executive Committee;
- Serves on the Finance Committee;
- Serves on the Strategic Planning Committee;
- Chairs the Executive Director Steering Committee;
- Chairs the Nominating Committee and presents the slate of candidates to the membership at the annual business meeting;
- Serves as Board Liaison to the Committee on Fellows;
- Serves as Board Liaison to the Journal Planning Committee;
- Sends out a Call for Nominations in the Fall Newsletter;
- Updates the Procedures Manual.

Tom E. Porter

University of Maryland
1131 Animal Sciences Ctr
College Park, MD 20742-0001
Phone: (301) 405-2516
Email: teporter@umd.edu

COMMITTEE ON FELLOWS

Todd J. Applegate, Chair (2025)
 Michael O. Smith (2024)
 Richard K. Gast (2025)
 Donald R. McIntyre (2026)
 Sally Noll (2026)
 Tom E. Porter, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Tom E. Porter
 University of Maryland
 1131 Animal Sciences Ctr
 College Park, MD 20742-0001
 Phone: (301) 405-2516
 Email: teporter@umd.edu

COMMITTEE CHARGES:

- Select up to five (5) nominees for Fellow, per the suggested guidelines adopted by the Board of Directors at the July 2012 Board Meeting:
 - The designation of "Fellow" is given in acknowledgement of significant service to the Poultry Science Association (PSA) during the course of a distinguished career devoted to poultry research, teaching, extension, administration or the poultry industry:
 - Made poultry science and membership in PSA a career choice
 - Demonstrated significant career contributions to activities sponsored by PSA
 - Journal review and/or editorship
 - Annual meeting implementation
 - Association governance through Board/Committee service or as an employee
 - Demonstrated dedication to the advancement of the poultry enterprise
 - Recognized academic excellence in teaching, research, or extension
 - Industry leader and/or liaison to academic colleagues
- Forward the committee recommendations to the Board Liaison for consideration by the Board of Directors at the Mid-Year Meeting in January.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

September and October: Committee should actively advertise the deadline and request that a ballot be set up on the PSA award website.

November 1: Deadline for nominations to have been submitted electronically on the PSA website.

November 15: Any nominees received to date have been *verified by the Chair* as active, active prior to death, or an emeritus member of the Association.

December 31: *Deadline* for written report with Committee recommendations to Board Liaison for discussion and vote at the Mid-Year Meeting.

February: *Chair contacts* award recipients and nominators to notify them of the award.

April 15: *Chair instructs* candidates to submit – by May 15 – their electronic biography and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

April 15: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: **Deadline** for biography and picture to be sent by Fellows. **Deadline** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Chair announces* the Fellows at banquet. For time consideration, the award announcement and presentation are **recommended not to exceed two minutes** for each Fellow.

RELEVANT INFORMATION FROM THE PSA CONSTITUTION:

ARTICLE 6

Fellows

Section 1. A body of “Fellows” shall be chosen from the active, active prior to death, or the Emeritus membership of the Association. The title “Fellow” shall be granted for professional distinction and contributions to the field of poultry science and service to the Poultry Science Association. A suitably inscribed memento shall be presented to each Fellow.

ARTICLE 10

Committees

Section 5. There shall be a Fellows Committee appointed by the Board of Directors whose duties shall be to receive nominations from the membership of the Association for consideration as Fellows and to make recommendations to the Board of Directors on the basis set forth in Article 6 of the Constitution and Article 8 of the By-Laws of the Association. The Fellows Committee shall consist of five members appointed for a period of five years, one member being replaced each year.

RELEVANT INFORMATION FROM THE PSA BY-LAWS:

ARTICLE 8

Election of Fellows

- Nominations for Fellows may be made by any individual knowledgeable of the nominee’s accomplishments. These nominations shall be made in writing at least by November 1 prior to the Association’s Annual Meeting and shall be submitted to the Chair of the Fellows Committee. The Fellows Committee shall make recommendations to the Board of Directors. It shall require a two-thirds majority vote by the Board of Directors to elect any member as Fellow.
- Not more than five members may be elected as Fellows at any one Annual Meeting. The Fellows Committee is not obligated to recommend a minimum number of members to the Board of Directors for approval at any one Annual Meeting.

RELEVANT INFORMATION FROM THE APPENDIX TO THE PSA CONSTITUTION:

APPENDIX F. AWARDS AND HONORS

- Awards: Specific rules and operation of committees.

(g) Fellows

- The members of the Fellows Committee are selected as described under Article 10, Section 5, of the Constitution. Election procedures for Fellows are described in Article 8 of the By-Laws.
- Each nomination is to consist of a nomination letter; a biographical and professional summary (800 words or less) including activities, accomplishments, and

recognitions; documentation of specific service to the Poultry Science Association; contributions to poultry science and three letters of support. The letter(s) and the summary for each nomination are to be submitted electronically via the PSA awards website no later than November 1 prior to the Annual Meeting at which the award will be given, in order to allow Board discussion and vote at the mid-year meeting.

RELEVANT INFORMATION FROM THE PSA PROCEDURES MANUAL:

FELLOWS – ELECTION GUIDELINES (Updated by the Board of Directors July 7, 2012)

The election as Fellow is the highest honor bestowed by the Poultry Science Association. A maximum of five individuals may be so honored in any one year, but no minimum is specified; no award is made if, in the opinion of the selection committee and/or the Board, no nominee is judged to be worthy. The names of all nominees receiving majority support of the selection committee are forwarded to the Board of Directors for consideration.

The following guidelines have been developed by the Board to guide the committee:

- Nominations are electronically submitted.
- The Director of Business Operations scans the nominations to ensure completeness and compliance with guidelines.
- Chair requests a conference call to discuss strengths of each candidates
- Following the conference call, the chair contacts the committee members, requesting them to rank the individuals on the award site. The chair tabulates the rankings to arrive at a final committee ranking.
- Nominees are ranked 1 to n, with n being the number of nominees and with 1 being the top choice; the nominee with the lowest total would be the highest ranking nominee.
- The chair sends the results of the rankings to the committee.
- The committee members would then be asked to vote “Yes” or “No” on each of the nominees, indicating whether they consider each of those individuals to be worthy of being named a Fellow.
 - ***NOTE: This is a two-step process and the two steps must be done separately.*** In the past, some committee chairs have attempted to combine the committee voting, asking members to rank the nominees and to vote “Yes” or “No” for approval to be named a Fellow on one ballot. The confusion and lack of opportunity to see the committees’ ranking, results in frustration and dissatisfaction with the process. Thus, the policy requires the 2-step process: ranking followed by vote.
- The chair provides a written report of the names of all nominees receiving a majority vote of the committee to the President, along with the committee’s rankings of all nominees. Number of positive votes should also be submitted. The committee will provide a recommendation of the nominees to be awarded “Fellow” to the Board of Directors.
- A summary of the biography, professional accomplishments and major recognitions should be included for each nominee forwarded.
- Each Board member will cast a “Yes” or “No” vote for each nominee.
- The final Board vote must be 2/3 majority before an individual can be named a Fellow, but no more than 5 may be named in any year.
- The committee chair informs nominators of the final status of their candidate.
- Unsuccessful candidates will not be automatically carried over for a second year; nominators of unsuccessful candidates should be advised that the nomination can be updated and / or resubmitted for future consideration.

EXECUTIVE DIRECTOR STEERING COMMITTEE

Tom E. Porter, Chair (2024)
 Brian D. Fairchild (2025)
 Douglas F. Britton (2025)
 Martin J. Zuidhof (2026)
 Douglas R. Korver (2027)

BOARD OF DIRECTORS' LIAISON:

Tom E. Porter
 University of Maryland
 1131 Animal Sciences Ctr
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COMMITTEE CHARGES:

- This committee is charged with the annual evaluation of the Executive Director, following a self-report of accomplishments and written responses to that report by the PSA Board. The responsibilities as outlined in the Procedures Manual form the basis of the evaluation. Because of the nature of the position and the need for the Executive Director to maintain the necessary flexibility to function appropriately in the best interests of the Association, the responsibilities have been broadly cast rather than minutely prescribed.
- Board members should be instructed that they may not have had the opportunity to observe first-hand some of the functions of the Executive Director and in that case should leave the respective item(s) blank; blanks are not included in the overall calculation.
- Based on Board input, the committee provides feedback to the Executive Director at the annual evaluation, which occurs during the Mid-Year Board Meeting.
- Revise the Executive Director duties and job description as needed.

TIMELINE FOR EXECUTIVE DIRECTOR EVALUATION:

November 1: Report of accomplishments prepared by the Executive Director; submitted to the committee chair.

November 1: Committee chair forwards the Executive Director report to the Board of Directors, with evaluation form, to be returned by November 15.

November 15 – November 30: Chair compiles responses and forwards to Committee.

December 1: Committee conference call to discuss compiled evaluations and to prepare final evaluation for discussion with the Executive Director at the Mid-Year Meeting

Mid-Year BOD Meeting: Committee prepares recommendation to Board regarding performance, contract renewal, salary adjustment, for the Executive Director. Committee meets with the Executive Director to review the evaluation. Any increase in salary is retroactive to January 1 of that year.

RELEVANT INFORMATION FROM THE PSA PROCEDURES MANUAL:**2.3 Executive Director Evaluation Form**

Purpose: To properly identify the critical responsibilities of the position of Executive Director - Science and Industry Liaison (ED/SIL) of the Poultry Science Association (PSA) and to assist the Board of Directors of the PSA in their evaluation of the ED in meeting those responsibilities. It is recommended that these responsibilities be reviewed annually along with an ongoing assessment of the position. The evaluation form utilizes the ranking system of 1 – 5 which is in ascending order of satisfaction;

1 = unsatisfactory

- 2 = below expectations
- 3 = satisfactory
- 4 = very good
- 5 = exceptional performance.

Overall rankings of 1 or 2 are unacceptable.

Any item about which a Board member has insufficient information should be left blank and will not be included in the overall calculation. Suggested evaluators would be the members of the ED Oversight Committee, chaired by the Past President, and any Board member(s) actively involved with the ED on a regular basis.

- 1 2 3 4 5 Implementation of PSA’s Strategic Plan – development and coordination
- 1 2 3 4 5 Annual Meeting – Financial Oversight and Joint meeting communications
- 1 2 3 4 5 Sponsorship – identify and obtain sponsors for the annual meeting and other PSA initiatives
- 1 2 3 4 5 Development of monthly press releases (in coordination with Nathan May)
- 1 2 3 4 5 Communications with EIC to resolve publication issues and journal content
- 1 2 3 4 5 Develops collaborative opportunities with industry associations and academic societies whose mission is similar to that of PSA.
- 1 2 3 4 5 Keeps in regular communications with the PSA Director – Business Operations
- 1 2 3 4 5 Communicates regularly with the PSA membership to keep the membership informed on new initiatives and challenges.
- 1 2 3 4 5 Overall Ranking

Comments (Rankings of 1 or 2 require specific comment):

JOURNAL PLANNING COMMITTEE

Giridhar Athrey, Chair (2024)

David Caldwell (2026)

Laura E. Ellestad (2024)

Bruce M. Rathgeber (2024)

Tina M. Widowski (2024)

Brian D. Fairchild, *Journal of Applied Poultry Research* (2024)

Michael H. Kogut, *Poultry Science* (2025)

Anup Kollanoor Johny (2025)

Greg S. Fraley (2025)

Marie Dekerle, Elsevier (ex officio)

David B. Busboom, Managing Editor (ex officio)

Andy Vance, Executive Director (ex officio)

Tom E. Porter, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Tom E. Porter

University of Maryland

1131 Animal Sciences Center

College Park, MD 20742-0001

Phone: (301) 405-2516

Email: teporter@umd.edu

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Develop and implement Board-approved plans to grow the impact factor of *Poultry Science* and *The Journal of Applied Poultry Research*.
- Develop and implement approved plans to increase the number of quality submissions across all targeted sections, including identification of section targets and goals by section.
- Develop and implement approved plans to enhance citation of PS and JAPR articles.
- Establish JAPR page volume and usage targets, including development and implementation of approved plans to reach targets. Develop a report for the Mid-Year and Annual meetings of the PSA Board of Directors.
- Make specific recommendation on each of the charges to the Board of Directors for consideration.

NOMINATING COMMITTEE

Tom E. Porter, Chair (2027), Past President
 Donald R. McIntyre, (2024), Past President
 Christine Alvarado (2025), Past President
 Karen Schwean-Lardner (2026) Past President
 José Otávio B. Sorbara (2024), Elected
 Dianna Bourassa (2025), Elected
 Darrin Karcher (2026), Elected

BOARD OF DIRECTORS' LIAISON:

Tom E. Porter
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COMMITTEE DUTIES:

- Recruit well-qualified candidates for Board elections that represent the membership of PSA.

PROCEDURES FOR DEVELOPING THE BALLOT:

- In November, the chair of the Nominating Committee solicits nominations from the membership.
- In early December, the chair again solicits nominations from the membership by broadcast email ("**PSA Postings**").
- The chair also asks the members of the nominating committee for names of potential candidates.
- The chair compiles all names submitted for each position, sends the list to the members of the committee, requests rankings, and sets up a conference call with the committee to discuss nominations. **Note: It is highly recommended that nominations for 2nd Vice President have served previously as either Secretary-Treasurer or Director.**
- The Nominating Committee should attempt to present slates for the various offices to give as wide a representation of the membership as possible with respect to geographical location, institution, discipline, and interest.
- The PSA Strategic Plan calls for a diverse Board with regard to gender, race, stage of career, and geographical location, and to that end the Nominating Committee is charged to be sensitive to these issues in constructing the slate of nominees for each position.
- The committee subsequently reviews the final list of names, ranks them and decides on a short list of candidates (with a second conference call if necessary); the chair then contacts potential candidates to determine their willingness to serve if elected.
- The chair compiles the final ballot and submits it to the Board for approval at the Mid-Year Meeting.
- The chair reminds the membership in the Spring Newsletter and in "**PSA Postings**" that absentee ballots should be requested by anyone not attending the Annual Meeting.
- The Committee Chair should review the PSA Constitution for additional information.

EXECUTIVE DIRECTOR**Andy Vance**

Poultry Science Association

4114C Fieldstone Road

Champaign, IL 61822

Phone: (217) 356-5285

Email: andy.vance@poultryscience.org**SPECIFIC RESPONSIBILITIES (FROM THE PSA PROCEDURES MANUAL):****2.2 Responsibilities**

The responsibilities will include but are not limited to the following activities:

- **Implementation of Strategic Plan**
In coordination with the PSA President and PSA committees, the Executive Director will help develop, implement, and provide continuity for yearly objectives.
- **Annual Meeting**
In coordination with the Program Chair, the Executive Director will be responsible for financial oversight of the scientific program. In years with joint meetings, lead contact with other professional societies.
- **Latin American Meeting**
In coordination with the Program Chair and Planning Committee, the Executive Director will be responsible for financial oversight of the scientific program.
- **Sponsorship**
The Executive Director is responsible for obtaining annual meeting sponsorship and to identify potential sponsors for PSA initiatives outside of the annual meeting.
- **Press Releases (in coordination with Nathan May or similar person)**
Responsible for monthly publication: Technical merit, editorial
- **PSA Journals - *Poultry Science* and *The Journal of Applied Poultry Research***
Chief contact for respective Editors-in-Chief on publication issues, journal content.
- **Collaborations**
The Executive Director would continue to seek out collaborative opportunities with industry associations and academic societies whose mission is similar to that of PSA.
- **Weekly communication with the PSA Director of Business Operations**
- **Direct communication with the PSA membership outside the PSA Newsletter to keep the membership informed on new initiatives and association challenges**

SPECIFIC CHARGES:

- Provide support and guidance as needed to Board and committees to ensure success of Strategic Plan initiatives.
- Serves as *ex officio* member of the Finance Committee;
- Serves as *ex officio* member of the Foundation Committee;
- Serves as *ex officio* member of the Strategic Planning Committee.

FOUNDATION COMMITTEE

Robert B. Beckstead, Chair (2024)
Gregoy Y. Bedecarrats (2024)
Daniel J. Shafer (2024)
April W. Levy (2025)
Donald R. McIntyre (2025)
Miguel Barrios (2026)
John Boney (2026)
Lisa R. Bielke (2027), *USA Branch of the WPSA*
Brian D. Fairchild, PSA President (*ex officio*)
Andy Vance, Executive Director (*ex officio*), Board Liaison

BOARD OF DIRECTORS' LIAISON:

Andy Vance
Poultry Science Association
4114C Fieldstone Road
Champaign, IL 61822
Phone: (217) 356-5285
Email: andy.vance@poultryscience.org

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Develop and implement programs that support and advance the purpose of the Foundation (undergraduate scholarships, graduate fellowships, travel grants and mentoring grants) and submit them to the PSA Board of Directors by the Mid-Year Board Meeting in January.
- Advise the Executive Director on opportunities for solicitation of funding from other entities.
- See the PSA Constitution and By-Laws for additional information.

STRATEGIC PLANNING COMMITTEE

Brian D. Fairchild, Chair (2024)
 Doug Korver, PSA Second Vice President (2024)
 Shai Barbut, Senior Director (2024)
 Sami Dridi, Senior Director (2024)
 Jo Ann Chew, Senior Student Director (2024)
 Tom Porter, Past President (2024)
 E. David Peebles (2024)
 Audrey McElroy (2026)
 Andy Vance, Executive Director, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Andy Vance
 Poultry Science Association
 4114C Fieldstone Road
 Champaign, IL 61822
 Phone: (217) 356-5285
 Email: andy.vance@poultryscience.org

COMMITTEE CHARGES:

- For each quarterly Board meeting, review PSA progress against all stated objectives/action plans and identify any items that are materially behind schedule and warrant Board attention.
- Prepare a recommendation to address any shortfalls from plan, including any recommendations to revise a particular objective in the official strategic plan.
- Develop timelines on action items requiring same.
- Identify “champions” to take responsibility for achieving the action items.
- Monitor and report any deviations from the Board-approved strategic plans.
- Make recommendations, as needed, to update the plan and/or its implementation to achieve the targeted objectives.
- Provide counsel and recommendations to the Board on issues that have potential impact on the long-range mission and direction of the Association.
- Present reports on the progress of the Strategic Plan to the Membership at the Annual meeting.

DIRECTOR**Sami Dridi (2024)**

- Serves on the Board of Directors;
- Provides counsel as requested by the President or Executive Director;
- Serves on the Strategic Planning Committee;
- Serves as Board Liaison to the American Egg Board Research Award / Maurice Stein Fellowship Award Committee;
- Serves as Board Liaison to the American Poultry Historical Society Award Committee;
- Serves as Mentor to New Director #1;

Sami Dridi

University of Arkansas
Center of Excellence for Poultry Science
1260 W Maple St
Fayetteville, AR 72701
Phone: (479) 575-2583
Email: dridi@uark.edu

**AMERICAN EGG BOARD RESEARCH AWARD /
MAURICE STEIN FELLOWSHIP AWARD**

Richard S. Gates, Chair (2024)

Gita Cherian (2024)

Petek Settar (2025)

Darrin Karcher (2025)

Claudia Dunkley (2026)

Linnea Tracy (2026)

Deana R. Jones, AEB Representative

Chad Gregory, UEP Representative (*ex officio*), non-voting

Sami Dridi, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Sami Dridi

University of Arkansas

Center of Excellence for Poultry Science

1260 W Maple St

Fayetteville, AR 72701

Phone: (479) 575-2583

Email: dridi@uark.edu

AMERICAN EGG BOARD REPRESENTATIVE:

Deana R. Jones

USDA-ARS-USNPRC

950 College Station Road

Egg Safety & Quality Research Unit

Athens, GA 30605-2720

Phone: (706) 546-3486

Fax: (706) 546-3035

Email: deana.jones@ars.usda.gov

UNITED EGG PRODUCERS REPRESENTATIVE:

Chad Gregory

President & CEO

United Egg Producers

1720 Windward Concourse

Suite 230

Alpharetta, GA 30005-2028

Phone: (770) 360-9220

Fax: (770) 360-7058

Email: chaduep@unitedegg.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Secure an AEB Representative that is an employee of AEB.
- This committee is responsible for selecting a recipient for the American Egg Board Research Award and The Maurice Stein Fellowship Award according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).

- For the Maurice Stein Fellowship Award, the committee needs to publicize the award extensively and actively seek applicants. Suggestions from the committee relative to reinvigorating this award would be welcomed. Work with PSA Hatchery Committee to help advertise this award.
- Please review guidelines for both awards, working closely with the American Egg Board Representative and the United Egg Producers' Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: *Deadline* for biography and picture to be sent by award winner. *Deadline* for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Award sponsor (if not available, Committee Chair)* announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

Director. of Business Operations

Jon A. Cole
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jon.cole@poultryscience.org

Marketing Manager

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Fax: (217) 239-6644
sam.shafer@poultryscience.org

AMERICAN POULTRY HISTORICAL SOCIETY AWARD (even years)

Doug Cosby, Chair (2025)

Shawna Weimer (2025)

Michelle A. (Mickie) Hall (2025)

Brett Lumpkins (2026)

Karen Christensen (2026)

Sami Dridi, Board Liaison

BOARD OF DIRECTORS' LIAISON

Sami Dridi

University of Arkansas

Center of Excellence for Poultry Science

1260 W Maple St

Fayetteville, AR 72701

Phone: (479) 575-2583

Email: dridi@uark.edu

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Highlight the society and promote their mission and goals.
- In even years, this committee oversees the selection of a recipient for the American Poultry Historical Society Award according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Develop a strategy to publicize the award/identify potential applicants.
- Consider obtaining additional sponsorship to increase the size of the award.
- Please review the award guidelines, working closely with the American Poultry Historical Society, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, **Chair notifies** all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: Deadline for biography and picture to be sent by award winner. **Deadline** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: Award sponsor (if not available, Committee Chair) announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

Director. of Business Operations

Jon A. Cole
4114C Fieldstone Road
Champaign, IL 61822
Phone: (217) 356-5285
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jon.cole@poultryscience.org

Marketing Manager

Sam Shafer
4114C Fieldstone Road
Champaign, IL 61822
Phone: (217) 356-5285
Fax: (217) 239-6644
sam.shafer@poultryscience.org

DIRECTOR**Shair Barbut (2024)**

- Serves on the Board of Directors;
- Provides counsel as requested by the President or Executive Director;
- Serves on the Strategic Planning Committee;
- Serves as Board Liaison to the Committee on Food Safety;
- Serves as Mentor to New Director #2;

Shai Barbut

University of Guelph

50 Stone Rd

Guelph, ON N1G 2W1

Canada

Phone: (519) 824 4120

Email: sbarbut@uoguelph.ca

COMMITTEE ON FOOD SAFETY

Byron D. Chaves, Chair (2025)
 Joshua Lyte (2026)
 Lin Walker (2026)
 Mary Anne Amalaradjou (2024)
 Yewande O. Fasina (2024)
 Shai Barbut, Board Liaison

BOARD OF DIRECTORS' LIAISON

Shai Barbut
 University of Guelph
 50 Stone Rd
 Guelph, ON N1G 2W1
 Canada
 Phone: (519) 824 4120
 Email: sbarbut@uoguelph.ca

ARM & HAMMER REPRESENTATIVE:

To Be Determined
 Phone:
 Email:

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Implement the Food Safety Think Tank initiative currently underway.
- Publish a white paper with the results of the Think Tank discussion.
- Develop ideas for possible symposia and/or workshop topics and present to the Annual Meeting Program Committee for consideration.
- Create “Editorial Commentary” on critical issues to be published in *Poultry Science*.
- Work proactively with other societies on relevant issues related to food safety.
- Develop white papers on identified research gaps and priorities that may be published as Press Releases or special sections in *Journal of Applied Poultry Science* or *Poultry Science*

DIRECTOR**Chasity M. Pender (2025)**

- Serves on the Board of Directors;
- Provides counsel as requested by the President or Executive Director;
- Serves as Board Liaison to the Industry Committee;
- Serves as Board Liaison to the National Chicken Council Broiler Research Award Committee;
- Serves as Board Liaison to the Tyson Foods Inc. Support Personnel Award Committee.

Chasity M. Pender

DSM Nutritional Products

7775 Knightshayes Dr

Manassas, VA

Phone: (540) 850-4754

Email: chasity.pender@dsm.com

INDUSTRY COMMITTEE FOR POULTRY SCIENCE

- **PSA Honorary Members**
- **USPOULTRY Distinguished Poultry Industry Career Award**
- **PSA Early Achievement Award for Industry (odd years only)**

Vivek A. Kuttappan, Committee Chair (2024)

Shawna L. Weimer (2024), PSA Early Achievement Award Chair

Mojtaba (Moj) Yegani, Symposium Chair (2025)

Emily A. Kimminau (2025)

Liz Kim (2026)

Nath Morris, USPOULTRY Representative

Chasity Pender, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Chasity M. Pender

DSM Nutritional Products

7775 Knightshayes Dr

Manassas, VA

Phone: (540) 850-4754

Email: chasity.pender@dsm.com

USPOULTRY REPRESENTATIVE:

Nath Morris

President

U.S. Poultry & Egg Association (USPOULTRY)

1530 Cooledge Road

Tucker, GA 300084-7303

Phone: (770) 493-9401

Email: nmorris@uspoultry.org

COMMITTEE CHARGES

- Meet at least quarterly or more frequently if needed.
- In cooperation with Academia, develop and plan a symposium for the annual meeting that focuses upon challenges currently present within the commercial industry and strive to develop a meeting format which promotes open dialogue between industry and academia.
- Develop ideas to encourage Industry involvement at the Annual Meeting and to become more engaged active members.
- This committee is also charged with the **selection of a recipient of the Distinguished Poultry Industry Career Award** according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- An additional charge for this committee is to **select the recipient of the PSA Early Achievement Award for Industry** according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Please review the award guidelines, working closely with the USPOULTRY Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.
- This committee is also charged with recommending **Honorary Members** of the association. Any recommendations should be forwarded to the Board Liaison in writing by the Mid-Year Meeting in January so that, upon acceptance by the Board of Directors, they can be recognized at the Annual Meeting.
- The Committee Symposium Chair will prepare a symposium proposal that will address current Industry Issues for the PSA Annual Meeting.

- Work proactively with other societies on issues such as international trade, food safety, environmental quality, and animal welfare.
- To enhance representation on other organizations' committees with a clear tie back to the PSA, especially trade associations.
- This committee is charged with providing an industry voice to the Board of Directors of PSA as described in the guidelines from the PSA Constitution.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should ***actively recruit award nominees.***

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – ***by May 15*** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- ***Format*** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: *Deadline* for biography and picture to be sent by award winner. *Deadline* for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Award sponsor (if not available, Committee Chair)* announces award winner at the Awards Banquet. The award announcement and presentation are ***restricted to two minutes.***

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sam.shafer@poultryscience.org

NATIONAL CHICKEN COUNCIL BROILER RESEARCH AWARD

Pratima Adhikari, Chair (2024)
 Steven C. Ricke (2024)
 Ken Macklin (2025)
 Mike Blair (2026)
 Edgar Oviedo (2026)
 Ashley B. Peterson, National Chicken Council Representative
 Chasity Pender, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Chasity M. Pender
 DSM Nutritional Products
 7775 Knightshayes Dr
 Manassas, VA
 Phone: (540) 850-4754
 Email: chasity.pender@dsm.com

NATIONAL CHICKEN COUNCIL REPRESENTATIVE:

Ashley B. Peterson
 Vice-President of Science & Technology
 National Chicken Council
 1015 15th Street, N.W., Suite 930
 Washington, DC 20005-2605
 Phone: 202-225-4076
 Fax: 202-225-5602
 Email: apeterson@chickenusa.org

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- This committee oversees selection of a recipient of the NCC Broiler Research Award according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership.
- Please review the award guidelines, working closely with the National Chicken Council Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: Deadline for Chair to submit award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: Deadline for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: Chair contacts winner(s) and nominator(s) to determine if candidates accept. **Chair instructs** candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, **Chair notifies** all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: Deadline for biography and picture to be sent by award winner. **Deadline** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: Award sponsor (if not available, Committee Chair) announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

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TYSON FOODS INC. SUPPORT PERSONNEL AWARD

Tim Boltz, Chair (2026)
 Michael J. Ford (2024)
 Donna Morgan (2024)
 Richard Blatchford (2025)
 Michael Kaiser (2025)
 Phillip A. Smith, Tyson Representative
 Chasity Pender, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Chasity M. Pender
 DSM Nutritional Products
 7775 Knightshayes Dr
 Manassas, VA
 Phone: (540) 850-4754
 Email: chasity.pender@dsm.com

TYSON FOODS INC. REPRESENTATIVE:

Phillip A. Smith
 Director, Research & Nutrition
 Tyson Foods, Inc
 PO Box 2020
 Springdale, AR 72765-2020
 Phone: (479) 290-4795
 Fax: (479) 290-1322
 Email: phillip.smith@tyson.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- This committee oversees the selection of a recipient of the Tyson Foods Inc. Support Personnel Award according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Please review the guidelines (below) from the PSA Constitution, working closely with the Tyson Foods Inc. Representative. If changes are needed, provide written recommendations to the Board Liaison before the Fall Board Meeting.
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should ***actively recruit award nominees***.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: Deadline for posting nomination applications on electronic submission site. **Chair reminds** committee members to begin the review process.

April 1: Deadline for Chair to submit award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: Deadline for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: Chair contacts winner(s) and nominator(s) to determine if candidates accept. **Chair instructs** candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, **Chair notifies** all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: Deadline for biography and picture to be sent by award winner. **Deadline** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: Award sponsor (if not available, Committee Chair) announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

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sam.shafer@poultryscience.org

DIRECTOR**Sandra Rodrigues (2025)**

- Serves on the Board of Directors;
- Provides counsel as requested by the President or Executive Director;
- Serves as Board Liaison to the American Feed Industry Association Poultry Nutrition Research Award Committee;
- Serves as Board Liaison to the Committee on Environmental Quality and Sustainability Committee;

Sandra Rodrigues

BioResource International Inc.

4222 Emperor Blvd Ste 460

Durham, NC 27703-8466

Phone: (919) 993-3389

Email: srodrigues@briworldwide.com

AMERICAN FEED INDUSTRY ASSOCIATION AWARDS

- **Poultry Nutrition Research Award (PSA)**
- **New Frontiers in Animal Nutrition Award (FASS)**

Jesse L. Grimes, Chair (2024)

E. Nancy Fischer (2024)

Aaron Cowieson (2025)

Joseph S. Moritz (2025)

Doug Korver (2026) FASS/AFIA Award Committee

Mike Bedford (2026)

Mike Persia (2026) FASS/AFIA Award Committee

Sandra Rodrigues, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Sandra Rodrigues

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Email: srodrigues@briworldwide.com

AMERICAN FEED INDUSTRY ASSOCIATION REPRESENTATIVE:

Paul Davis

American Feed Industry Association

2101 Wilson Blvd.

Suite 810

Arlington, VA 22201

Phone: (703) 650-0146

Email: pdavis@afia.org

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- This committee oversees the selection of a recipient of the PSA AFIA Poultry Nutrition Research Award according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership.
- Please review the award guidelines, working closely with the AFIA Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.
- Two members of this committee serve on the FASS-AFIA New Frontiers in Animal Nutrition Award Committee.
- The committee is also charged with ensuring that *at least one* nominee from the PSA membership is submitted for the FASS AFIA New Frontiers award according to the guidelines available on the FASS website (www.fass.org/about/fass-afia-award).

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

**PSA AFIA POULTRY NUTRITION AWARD –
SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:**

November and December: *Committee members* under the direction of the chair should *actively recruit award nominees*.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – *by May 15* – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: *Deadline* for biography and picture to be sent by award winner. *Deadline* for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Award sponsor (if not available, Committee Chair)* announces award winner at the Awards Banquet. The award announcement and presentation are *restricted to two minutes*.

Director. of Business Operations

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Marketing Manager

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sam.shafer@poultryscience.org

COMMITTEE ON ENVIRONMENTAL QUALITY & SUSTAINABILITY

Katy J. Tarrant, Chair (2024)

Elijah Kiarie (2024)

Brian H. Kiepper (2025)

Craig Coufal (2025)

Pramir Maharjan (2026)

Sandra Rodrigues, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Sandra Rodrigues

BioResource International Inc.

4222 Emperor Blvd Ste 460

Durham, NC 27703-8466

Phone: (919) 993-3389

Email: srodrigues@briworldwide.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Develop ideas for possible symposia and/or workshop topics and present to the Annual Meeting Program Committee for consideration.
- Consider conducting a Think Tank on Environmental Quality in the next couple of years.
- Create “Editorial Commentary” on critical issues to be published in *Poultry Science*.
- Work proactively with other societies on relevant issues related to environmental quality.
- Develop white papers on identified research gaps and priorities that may be published as Press Releases or special sections in *Journal of Applied Poultry Science* or *Poultry Science*

DIRECTOR**Karen D. Christensen (2026)**

- Serves on the Board of Directors;
- Provides counsel as requested by the President or Executive Director;
- Serves on the Constitution Committee;
- Serves as Board Liaison to the Committee on Poultry Well-Being;
- Serves as Board Liaison to the PSA Early Achievement Award for Research Committee;

Karen D. Christensen

Tyson Foods Inc.

2200 W Don Tyson Pkwy

Springdale, AR 72762-6901

Office: (479) 926-0551

Email: karen.christensen@tyson.com

COMMITTEE ON POULTRY WELL-BEING

➤ Poultry Welfare Research Award (even years)

Karen Schwean-Lardner, Chair (2025)

Bethany I. Baker-Cook (2024)

Darrin Karcher (2024)

Ken Anderson (2025)

Prafulla Regmi (2026)

Alexandra Harlander (2026)

Karen Christensen, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Karen D. Christensen

Tyson Foods Inc.

2200 W Don Tyson Pkwy

Springdale, AR 72762-6901

Office: (479) 926-0551

Email: karen.christensen@tyson.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Implement the Poultry Well-Being Think Tank initiative currently underway.
- Publish a white paper with the results of the Think Tank discussion.
- Search for a new sponsor for the Poultry Welfare Research Award.
- Create “Editorial Commentary” on critical issues to be published in *Poultry Science*.
- Develop ideas for possible symposia and/or workshop topics and forward to the Annual Meeting Program Committee for consideration.
- Work closely with the PSA Issues Editor to create web-based information and discussion sites.
- Development of white papers on identified research gaps and priorities that may be published as Press Releases or special sections in *Journal of Applied Poultry Science* or *Poultry Science*
- Work proactively with other societies on relevant issues related to poultry well-being.
- In even years, this committee oversees the selection of a recipient for the Poultry Welfare Research Award, according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership.
- Please review the award guidelines, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: Deadline for posting nomination applications on electronic submission site. **Chair reminds** committee members to begin the review process.

April 1: Deadline for Chair to submit award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: Deadline for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: Chair contacts winner(s) and nominator(s) to determine if candidates accept. **Chair instructs** candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, **Chair notifies** all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: Deadline for biography and picture to be sent by award winner. **Deadline** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: Award sponsor (if not available, Committee Chair) announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

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PSA EARLY ACHIEVEMENT AWARD FOR RESEARCH (even years)

Lisa Bielke, Chair (2024)
 Sunday Adedokun (2025)
 Elizabeth A. Bobeck (2025)
 Rami Dalloul (2026)
 Abhinav Upadhyay (2026)
 Karen D. Christensen, Board Liaison

BOARD OF DIRECTORS' LIAISON:

Karen D. Christensen
 Tyson Foods Inc.
 2200 W Don Tyson Pkwy
 Springdale, AR 72762-6901
 Office: (479) 926-0551
 Email: karen.christensen@tyson.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- This committee oversees the selection of a recipient of the PSA Early Achievement Award for Research according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership.
- Please review the award guidelines and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

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May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: *Deadline* for biography and picture to be sent by award winner. ***Deadline*** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Award sponsor (if not available, Committee Chair)* announces award winner at the Awards Banquet. The award announcement and presentation are ***restricted to two minutes***.

Director. of Business Operations

Jon A. Cole
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Marketing Manager

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DIRECTOR**Deana R. Jones (2026)**

- Serves on the Board of Directors;
- Provides counsel as requested by the President or Executive Director;
- Serves on the Constitution Committee;
- Serves as Board Liaison to the Careers Committee;
- Serves as Board Liaison to the American Poultry Historical Society Award Committee;
- Serves as Board Liaison to the Teaching Committee;

Deana R. Jones

USDA-ARS

US National Poultry Research Center

950 College Station Rd

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Office: (706) 546-3486

Email: deana.jones@usda.gov

CAREERS COMMITTEE

- **PSA Student Recruitment Award (odd years)**
- **Alltech Student Research Manuscript Award**

Elizabeth L. Karcher, Chair (2024)

Valerie L. Carney (2024)

Greg Martin (2025)

Alex Corzo (2026)

Andrew Benson (2026)

Brian D. Fairchild, (*ex officio*), voting (Alltech Award only)

Michael H. Kogut, (*ex officio*), voting (Alltech Award only)

Kayla R. Price, Alltech Representative, non-voting

Deana Jones, Board Liaison

BOARD OF DIRECTORS' LIAISON:

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ALLTECH REPRESENTATIVE:

Kayla R. Price

Canadian Poultry Technical & Research Manager

20 Cutten Place

Guelph, ON N1G 4Z7

Canada

Phone: (519) 803-3875

Email: kprice@alltech.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- The committee also oversees selection of a recipient of the **PSA Student Recruitment Award** (during odd years) and **the Alltech Student Research Manuscript Award** according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Working with the Global Relations Committee, identify needs and future professional development opportunities for members.
- Develop and implement means to educate young professionals on how to obtain research funding.
- Please review the award guidelines, working closely with the Alltech Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for either award or if a committee member has nominated someone for either award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: *Chair contacts winner(s) and nominator(s)* to determine if candidates accept. *Chair instructs* candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, *Chair notifies* all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: *Deadline* for biography and picture to be sent by award winner. *Deadline* for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: *Award sponsor (if not available, Committee Chair)* announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

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EVONIK AWARD FOR ACHIEVEMENT IN POULTRY SCIENCE

Martin J. Zuidhof, Chair (2024)
 Kenneth E. Anderson (2025)
 Huaijun Zhou (2025)
 Jeff Buhr (2026)
 Anita Menconi, Evonik Representative
 Deana Jones, Board Liaison

BOARD OF DIRECTORS' LIAISON:

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EVONIK REPRESENTATIVE:

Anita Menconi
 Technical and Marketing Director
 Evonik Corporation
 1701 Barrett Lakes Blvd
 Suite 340
 Kennesaw, GA 30144
 Phone: (678) 502-0173
 Email: anita.menconi@evonik.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- This committee oversees the selection of a recipient of the Evonik Award for Achievement in Poultry Science according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership domestically and internationally.
- Please review the award guidelines, working closely with the Evonik Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for the award or if a committee member has nominated someone for the award, the chair asks the committee member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: Deadline for posting nomination applications on electronic submission site. **Chair reminds** committee members to begin the review process.

April 1: Deadline for Chair to submit award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: Deadline for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

May 1: Chair contacts winner(s) and nominator(s) to determine if candidates accept. **Chair instructs** candidates to submit – **by May 15** – their Social Security Number (SSN), electronic biography, and digital picture for poster presentation at the meeting and for publication in *Poultry Science* to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

May 1: Once the recipient has accepted, **Chair notifies** all nominators of unsuccessful candidates and, where appropriate, encourages re-submission the following year.

May 15: Deadline for biography and picture to be sent by award winner. **Deadline** for final written report to Board Liaison for presentation at the summer Board of Directors Meeting.

July: Award sponsor (if not available, Committee Chair) announces award winner at the Awards Banquet. The award announcement and presentation are **restricted to two minutes**.

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TEACHING COMMITTEE

- **Novus International Teaching Award**
- **PSA Early Achievement Award for Teaching (even years)**

Deborah Adewole, Chair (2024)

Ashley House (2026)

Andrew P. Benson (2024)

Kelley G. Wamsley (2025)

Kristen Brady (2026)

Andrew DuLac, Novus International Representative

Deana Jones, Board Liaison

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NOVUS INTERNATIONAL REPRESENTATIVE:

Andrew DuLac

Marketing Marketing Manager

Novus International, Inc.

20 Research Park Drive

Saint Charles, MO 63304

Phone: (636) 354-8904

Email: andrew.dulac@novusint.com

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- This committee is responsible for recommending strategies by which PSA can maintain a commitment to excellence in instruction. The following are suggested initiatives for the committee to consider.
 - Engage with the Careers Committee and PSA Hatchery to offer a teaching workshop for the Annual Meeting.
 - Explore the feasibility and logistics of a web-based symposium series.
- In addition, the committee oversees the selection of a recipient of the **Novus International Teaching Award** and the **PSA Early Achievement Award for Teaching** (during even years) according to the award guidelines available on the PSA website ([Award Criteria & Guidelines](#)).
- Actively solicit nominations (November through March). Special consideration for solicitations should be done to encompass the breadth of the PSA membership.
- Develop a strategy to increase the number of applicants for each award.
- Please review the award guidelines, working closely with the Novus Representative, and recommend any changes in writing to the Board Liaison before the Fall Board Meeting.

CONFLICT OF INTEREST:

- If a committee member or a current student of a committee member is nominated for either award or if a committee member has nominated someone for either award, the chair asks the committee

member to step down until after the winner has been named and the Board Liaison serves as a voting member.

SUMMARY OF IMPORTANT DEADLINES AND INSTRUCTIONS:

November and December: *Committee members* under the direction of the chair should **actively recruit award nominees**.

January 15: *Chair provides* a written report to Board Liaison giving number of nominations received to date; this initial report to the Board is for information only and is not binding.

March 1: *Deadline* for posting nomination applications on electronic submission site. *Chair reminds* committee members to begin the review process.

April 1: *Deadline for Chair to submit* award recipient name and recommendations to Sam Shafer, Marketing Manager (sam.shafer@poultryscience.org).

April 15: *Deadline* for approval of recommendations, and if an issue is forthcoming, the PSA Board of Directors will vote on Committee's recommendations; in most cases this is a *pro forma* action.

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- **Format** for digital photo: 300 dpi in Tiff or pdf. If a photo must be scanned, the original photo should be a clear headshot (of at least 2 x 3 in), labeled on the back with award and candidate name, mailed to the PSA office.

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STUDENT DIRECTOR**Jo Ann Chew (2024)**

- Serves on the Board of Directors as a voting member;
- Provides counsel as requested by the President or Executive Director;
- Represents student interests on the Board of Directors;
- Chairs the PSA Hatchery Advisory Committee;
- Chairs the meeting of the PSA Hatchery held during the Annual Meeting.
- Serves on the Strategic Plan Advisory Committee;
- Assists with facilitating student planning on educational and social activities.

Jo Ann Chew

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PSA HATCHERY ADVISORY COMMITTEE

JoAnn Chew, Chair (2027)
 Erin Ross (2024)
 Gabriela Cardoso Dal Pont (2025)
 Andrea Rubio (2026)
 Muhammad Ali, Junior Student Director (2028)
 Martin J. Zuidhof (2023), Professional Advisor

BOARD OF DIRECTORS' LIAISON:

Jo Ann Chew
 University of Alberta
 410 Agriculture/Forestry Centre
 Edmonton, AB T6X 0H3
 Canada
 Phone: (780) 680-2963
 Email: chew1@ualberta.ca

COMMITTEE CHARGES:

- Meet at least quarterly or more frequently if needed.
- Work with the Global Relations Committee to develop a method to track members as the move from Student Members (specifically those active with Hatchery Program) to Professional Members and determine ways to engage these new Professional Members to actively participate in the Society.
- Continue working on the student caucus. Submit student views/news to the PSA newsletter.
- Encourage applicants for the Maurice Stein Fellowship Award.
- Work with the PSA Staff to enhance the visibility of the PSA Hatchery on the website and at the Annual Meeting.
- Develop symposia/workshops to be held at the Annual Meeting that enhance professional development of students through collaboration with the Industry, Careers, and Teaching committees.
- See the PSA Constitution and By-Laws for additional information.

STUDENT DIRECTOR**Muhammad Ali (2025)**

- Serves on the Board of Directors as a non-voting member;
- Provides counsel as requested by the President or Executive Director;
- Represents student interests on the Board of Directors;
- Serves on the PSA Hatchery Advisory Committee;
- Assists with facilitating student planning on educational and social activities;
- Assists with the meeting of the PSA Hatchery held during the Annual Meeting.

Muhammad Ali

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